

JOB DESCRIPTION

The job description is intended to present the range of main duties performed by an employee in this position. It is not meant to reflect every and each partial duty performed within the job.

GENERAL INFORMATION	
JOB TITLE	Middle School Language Acquisition Teacher (Spanish)
SECTION / DEPARTMENT	Middle & Upper School (Gr. 6-10)
REPORTS TO	Middle and Upper School Principals

OVERALL PURPOSE OF THE POSITION
This position involves teaching Spanish language courses leveled (based on the Common European Framework of Reference – CEFR) and aligning curricular practice with the Middle Years Programme of the IB. The ideal candidate will foster a love of Spanish language and culture while maximizing the development of language skills in all four domains of listening, speaking, reading, and writing. This position involves planning and facilitating inspiring, engaging and empowering learning engagements that move all learners forward through relevant and rich topics.

DESIRED IMPACTS = ISP Mission and Learning@ISP	
<p>INTERNATIONAL SCHOOL OF PRAGUE</p> <p>MISSION</p>  <p>INSPIRE ENGAGE EMPOWER</p> <p>all learners to be</p> <p>curious competent compassionate changemakers</p>	<p>Learning@ISP</p> <p>Definition of Learning</p> <p>What does it mean to learn at ISP?</p> <p>Learning is a transformative process that...</p> <p>builds on what we know and can do, deepens what we understand, and changes who we are.</p> <p>Learning Principles</p> <p>Learning best happens when...</p> <p>Learners' curiosity drives what and how they learn. Learners know what they're learning and why it is significant. Learners know where they are as learners and how to go further. Learners persist with relevant and rich challenges. Learners consider and connect complex ideas. Learners apply their learning in diverse and challenging contexts. Learners feel a sense of safety and belonging.</p>

MAIN RESPONSIBILITIES
<ul style="list-style-type: none"> Develop & plan classes following the backward design curriculum planning process and in alignment with the MYP criteria, WIDA language targets, departmental philosophy and ISP mission Facilitate a balanced array of learning experiences which meet the students' needs in developing their skills and conceptual understanding; Establish a positive student-centered learning environment which maximizes learning opportunities for all learners;

- Maintain an “immersive” language learning environment, speaking Spanish most of the time;
- Provide engaging, relevant and authentic language learning experiences;
- Effectively assess & document students’ learning growth according to MYP Language Acquisition criteria and the CEFR linguistic proficiency criteria;
- Contribute productively to the Middle School Modern Language Team and the Gr 1-12 Modern Language Team
- Support the holistic development of students as an advisor and as a supervisor of student clubs and activities.
- Lead an elective class as part of the Middle School Programme.
- Actively participate in and lead professional development opportunities and collaborative meetings.
- Be an active partner in building and sustaining trusting & constructive relationships with other colleagues.
- Perform other duties as assigned.

EXPERIENCE, SKILLS & DISPOSITIONS REQUIRED

- An avid learner and seeker of how to maximize students’ Spanish language skills & interests.
- Successful planning and teaching Middle School children using student curiosity as a driver.
- Self-driven, proactive attitude, always trying to go to the next level professionally and leading from any seat.
- Ability to effectively communicate with students, parents and colleagues in a clear and empathetic manner.
- A high level of intra & interpersonal intelligence, working effectively in a collaborative environment.
- Ability to adapt to varying levels of ability within one class.
- A growth mindset and open-minded approach to professional learning.
- Enjoy working with young adolescents and are responsive to the needs of students at this age and stage.
- International / multicultural teaching experience.
- Very high level fluency in Spanish and English.
- Impactful educator with an innovative and solutions focused can-do flexible attitude.

EDUCATION & TRAINING REQUIRED

- BA (MA preferred) Spanish teaching certification
- A minimum of three years experience teaching Spanish in Middle & Upper School.

Note:

- Signature below is required for hard-copy retention in the personnel file kept within the HR department.
- In ISP Child protection and child safety is of highest priority therefore as part of our comprehensive child welfare policy, ISP performs background checks on all its employees, who must abide by the [ISP Child Protection Policy](#).

APPROVED & ACKNOWLEDGED:

Supervisor’s Signature:		Date:	
Employee’s Signature:		Date:	