



Canadian International School of Phnom Penh

Position Description

EAL Specialist Teacher

Position Summary

As a member of the English as an Additional Language (EAL) Team, the certified EAL Teacher will collaborate to develop a comprehensive EAL Program for students in Grades 1-10.

Responsibilities

- Create an inclusive, welcoming, caring, respectful and safe learning environment.
- Communicate high expectations for all students.
- Plan and design learning tasks that develop language through content to support academic success and increase English language proficiency of EAL learners.
- Use instructional strategies connected to language objectives, differentiation, scaffolding, content adaptation and authentic assessment.
- Use differentiated instruction based on student ability, readiness and proficiency, and provide scaffolding, as needed.
- Design appropriate universal and targeted strategies and supports to address the English, literacy and academic needs of EAL learners, carefully considering learners' proficiency levels, interests and the context of their programs of study.
- Employ classroom management strategies that promote positive, engaging and inclusive learning environments for culturally and linguistically diverse learners.
- Become familiar with EAL resources and identify additional resources to augment EAL learning
- Serve as an EAL resource for leaders and classroom teachers.
- Work with teachers and support staff to assess and monitor English language proficiency progress using the Alberta Education EAL Proficiency Benchmarks as well as additional school wide assessment tools.
- Provide support to mainstream teachers to facilitate the successful transition of EAL students who are transitioning from a sheltered class to their grade level classroom .
- Develop an online teacher share platform of EAL resources for use in sheltered classes/courses or in inclusive classrooms in the form of a scope and sequence based on specific subject areas
- Serve as an advocate for multilingual learners, and connect and collaborate with their families.
- Perform other duties as assigned by the Student Services Director, Principal, or Head of School

Qualifications and Experience

- Bachelor's degree in education required; master's degree an asset
- Alberta Teacher Certification or ability to secure certification required
- Experience teaching multilingual learners
- Experience working in high-context cultures and/or in culturally diverse settings essential, in an international school context as asset
- Proficiency in written and spoken English
- EAL certification or courses i.e.: post-secondary EAL course, TESL certificate, TESOL certificate, or Sheltered Instruction Observation Protocol (SIOP) course

Knowledge, Competencies and Attributes

- Exemplifies knowledge of and teaches according to the Alberta Education [Teaching Quality Standard](#)
- Brings a positive mindset, humility and a solutions-focused attitude
- Demonstrates cultural competence and enjoys learning about new cultures
- Brings patience, flexibility and adaptability
- Ability to provide professional development to teachers an asset

Child Safeguarding

CIS is committed to safeguarding and promoting the welfare of children. The successful candidate will be required to fulfill their role in promoting and safeguarding the welfare of all students in the school by:

- attending regular professional development child protection and safeguarding programs
- signing a Code of Conduct
- reporting to the Designated or Deputy Safeguarding Lead any concerns they have for the welfare of a student