



Kaohsiung American School (KAS) is a private, not-for-profit day school established in 1989 for the children of expatriate families in Kaohsiung. The school is accredited by the Western Association of Schools and Colleges, and offers the IB's MYP and DP programmes. We receive annual grants and sponsorship from the [US Department of State](#).

KAS brings global opportunities to Kaohsiung and southern Taiwan, by inspiring excellent holistic learning in a nurturing environment. We embrace collaboration, creativity and professionalism as we model a balanced learning environment. We have a strong commitment to professional development which aligns with schoolwide and personal learning goals.

Kaohsiung American School moved into its beautiful, purpose-built campus buildings in 2015/2016. We are recognized as the premier international school in southern Taiwan. We currently enroll 770 students from 40+ countries, although most of our students share Taiwanese heritage and Mandarin as a first language. The Elementary School enrolls 305+ students and includes 30 full or part time teachers and 20 teaching assistants. All our students are multilingual learners. In 2024 our schoolwide Student Support Services teams will include

- A schoolwide Director for Student Support Services
- Four Learning Support Specialists (including two in the Elementary)
- Five ELL Specialists
- Seven Counselors (including three College Counselors)
- Two 1-to-1 paraprofessionals to support students with more significant needs
- Physical therapy, Occupational therapy, Speech therapy, Psychological therapy and Ed Psych services are available locally in our community

### **Elementary School Learning Support**

An ideal candidate will have five years of teaching experience in US-curriculum programs and a Learning Support teaching license. Tech confidence, a willingness to participate in the school's ASA program, and a commitment to leadership in a student-centered school that is growing in its development of an exemplary RTI implementation.

We look for faculty members with a flexible "can do" approach to teaching and learning, a sense of humor, and a desire to contribute to school improvement as a team player. Additionally, our team is seeking faculty who share a commitment to engaging in a diverse professional community that is growing in its DEIJ principles and practices.

### **Preferred qualifications include:**

- A demonstrated ability to lead high levels of student learning.
- An aptitude for building and maintaining positive relationships with students, colleagues and parents.
- Experience in supporting inclusionary MTSS practices, instructional coaching, PLC collaborative work.
- Familiarity in creating/writing student learning plans.
- Understanding of accommodations and modifications for students.

- Experience hosting parent meetings for students qualifying for support.
- Experience with UDL unit planning, co-planning and co-teaching.
- Strong understanding and respect for a diversity of cultures and the needs of language learners.
- Has life experiences that demonstrate, among other things, a growth mindset, versatility, adaptability and resilience.
- Effective communication skills utilizing a variety of mediums and techniques.

**Mission**

KAS challenges students to achieve academic excellence and prepares them to be balanced individuals, independent learners, and global citizens.

**Vision**

KAS brings global opportunities to Kaohsiung and southern Taiwan, by inspiring excellent holistic learning in a nurturing environment. We embrace collaboration, creativity and professionalism as we model a balanced learning environment.

**KAS Dragon Learners are...**

Inquirers	Knowledgeable
Thinkers	Communicators
Principled	Open minded
Caring	Risk Takers
Balanced	Reflective

**Five things you should know about KAS**

Belonging	We are an inclusive and supportive learning community embracing the diversity of people, thoughts and experiences.
Personalized Learning	We cultivate joyful learning that leads to life-long innovation and the pursuit of passions in and beyond the classroom.
Stewardship	We partner with and serve communities in southern Taiwan and around the globe.
Wellbeing	We promote social, emotional, intellectual and physical wellbeing for ourselves and others.
Excellence	We strive for our personal and collective best in every aspect of our facilities and programs.

Kaohsiung American School is accredited by the Western Association of Schools and Colleges (WASC), and holds memberships in the East Asia Regional Council of Schools (EARCOS), AAIE, CIS, AISA and other regional and global school associations. Our campus includes certified LEED Gold and Silver facilities.

Please apply at our website at <https://www.kas.tw/employment/>